

Action Now!

Policing Oakland

Creating a Safe and Secure
Community

Strategic Policy Partnership, LLC

The Key Topics

- The Oakland Challenge
- The Big Ideas
- Strategies to Address Crime
- Why Cops Count
- Police Department Initiatives
- Producing results
- Questions and discussion



The Oakland Challenge

- Complex policing environment
- Lack of confidence in policing by some residents
- Intense dislike of police by others
- Police understaffed
- Extreme 911 workload
- Widespread community fear about violent crime
- Challenged police workforce



The Oakland Positives

- Celebration of diversity
- Strong neighborhoods
- Widespread block watch efforts
- Many organized neighborhoods
- Current passion for action
- Many police officers who want to see real community partnership
- General agreement the time is now!



Big Ideas in Policing

- Problem-solving
- Broken Windows
- Partnership
- Forced Abstinence
- CompStat
- Community Policing



Problem-Solving

- 50% rule
- Probable past and future
- Not an incident but a problem
- Nature of events
- Strategy for resolving the problem
- Breadth of problems
- NOT just a specialty



Broken Windows

- Wilson and Kelling
- Small things lead to big things
- NOT zero tolerance
- Problem analysis
- Creative strategies and tactics
- Full transparency



Partnership

- Sir Robert Peel - London
- Police are the people and the people are the police
- Partnership
 - Collaboration
 - Real discussion
 - Move to consensus
 - Share responsibility



Violent Crime

- Mark Kleiman, UCLA
- David Kennedy, John Jay College in NY
- Prevention vs. arrest
- Focus: stop the crime before it occurs
- Requires strong partnerships
- Rapid response by police to violent acts



CompStat

- Based on collection of data
- Computerized Statistics
- Performance management scheme
- Aggressive vs. collaborative
- Focus on problem solving
- Good group think
- Bring community partners to the table



Community Policing

- A policing philosophy
- Not soft policing; brings the community in as true partners
- Geography
- Geography
- Problem-solving
- Think community in everything that is done



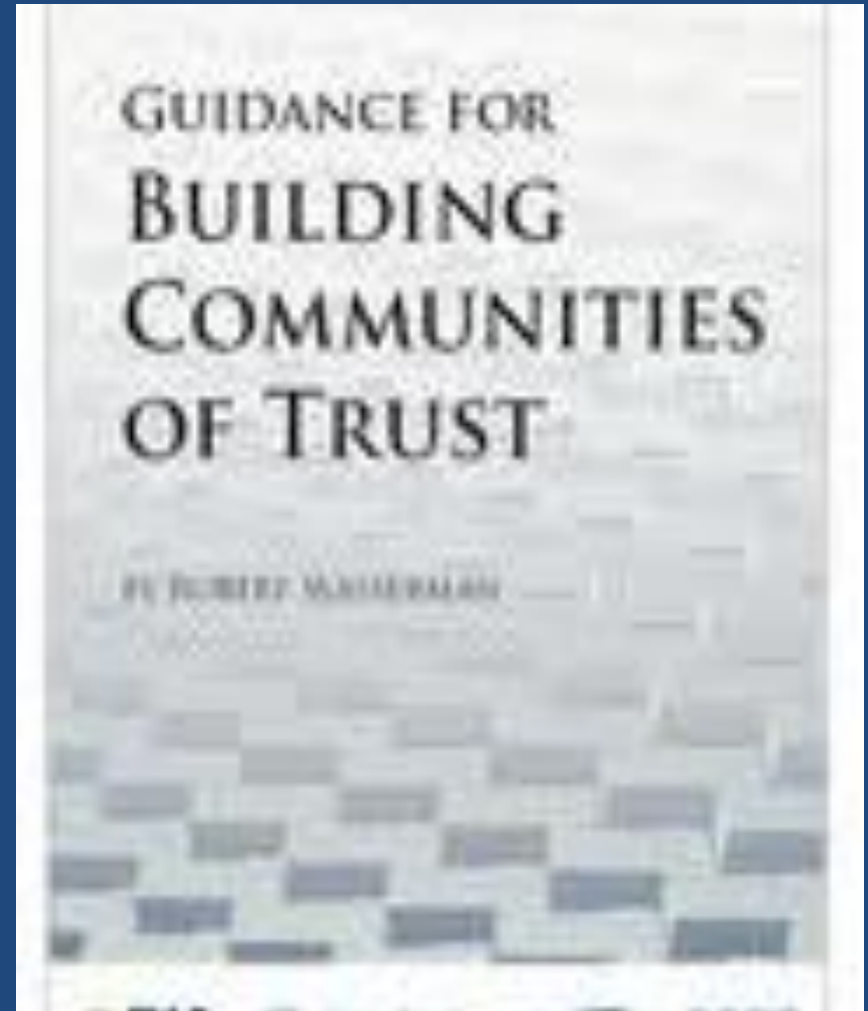
Requirements for Action

- Getting the high moral ground
- Consent of the community
- Strong community partners
- Sharing responsibility for outcomes
- Procedural justice and fairness
- Measuring “real” performance
 - Arrests or absence of crime?



Building Communities of Trust

- Based on establishing police legitimacy
- Requires treating every person with respect, regardless of the circumstances
- Requires continual community-police interaction toward addressing priority issues and problems in a neighborhood
- Collaboration and partnership critical
- Requires full transparency about police activities and actions



OPD Best Practice Review

- Strengthening Ceasefire
- Community involvement in training
- Community orientation for new officers
- Geographic policing structure
- Research on Domestic Homicides
- Victim callbacks and support



OPD Best Practice Review

- Increasing the age for new recruits
- Strengthened processing of citizen complaints
- Sophisticated training in scene strategies and tactics for field officers
- Others



Geographic Policing

- Accountable commander
- Full control of all policing resources
- Community policing for all officers
- Community advisory council and strong community involvement
- Problem-solving officers assigned to beats; no reduction of numbers or effort but better linkage with other officers
- Quality of tactics from case review at CompStat



Addressing Crime

- Bratton Group
 - Police anti-crime processes needed to support an effective Ceasefire
 - Investigative processes
 - Performance management methodologies
 - Anti-crime strategies and tactics
 - Crime reporting
 - Pattern intervention strategies
 - Predictive policing

Addressing Crime

- Bratton Group
 - Near term strategy
 - Mostly police and criminal justice strategy strengthening
 - Involves city, state and local partners
 - Quick improvements and “wins”
 - Maximize impact on Ceasefire requirements
 - Focus existing police resources on hot spots
 - See results within 3 months

Call for Service Response

- Keep officers in the neighborhoods to which they are assigned
 - Less out of neighborhood on call response in other neighborhoods
 - Use officer time on strategic crime intervention initiatives and community engagement
- Requirements
 - Addressing call for service work demands
 - Stronger guidance to officers in strategies to use when not on a call response



City-Wide Crime Reduction Plan

- Object: Develop a Crime Reduction Strategy for Oakland that works!
 - Based on widespread community input
 - Providing for realistic action goals and steps to be taken by residents, business people and all government officials
 - Reflecting a community-wide commitment to make Oakland a safe and secure environment
 - Protective of the diversity and values that make Oakland a good place to live

City-Wide Crime Reduction Plan

- Meaningful community input – a community action plan
- Actions for every partner
 - City departments
 - The Faith Community
 - Oakland NGOs
 - Residents
 - The business community
- Build on key sector passions



City-Wide Crime Reduction Plan

- Developed in draft and presented to the community for comment
- It will be sustainable over time
- It will energize all of us to action
- It will create a moral voice throughout Oakland against crime and violence
- It will reflect, for policing, the best practices for crime reduction and control set forth in the short-term high impact strategy



**What's
The Plan?**

City-Wide Crime Reduction Plan

- Community forums
- Focus groups
- Internet polling and input
- Involves every city department, every resident, every business
- Draws on the passion of those who know this time, we must do something
- Defines roles for everyone
- Success is measurable





Action plan:
1. Insert
message in
bottle



The Difference

Former Plans

- Plans developed and put on shelf
- Passion and energy missing from the plan
- Implementation not clearly laid out
- Didn't involve every sector
- Lacked spirit and a commitment to action

This Plan

- Action Plan given to every household and business
- Clearly-defined actions and responsibilities
- Passion driven
- Broad commitment to action
- Citizen ideas and commitments
- Now or never

Whew!

- Action NOW! Drive out crime. Eliminate fear.
- Everyone has a part
- Ask not what your city can do for you but what you can do for your city
- Think about the kids and young people
- It must happen
- So ask questions and comment now and in the weeks to come.